

Questions and answers from Future Generations Panel information sessions

July 2025

- What are the dates we'll be needed if we are part of the Future Generations Panel?
 - Intro session 1: Thursday 14 August, PM (online)
 - Intro session 2: Tuesday 19 August, AM (online)
 - Help to develop the proposal: Week starting 15 September 2025, 2 full days (dates and location TBC), in person.
 - Help to develop the assessment criteria: Online sessions between October 2025 and January 2026 (we will arrange via a poll)
 - Help to shortlist applicants to the Investing olympics: 11 February 2026, full day, in person in London
 - The Investing olympics event: Wednesday 25 March 2026, full day, in person in London
 - Wrap up and learning session: Online sessions between April – June 2026 (we will arrange via a poll)
- Are all in-person sessions in London?
 - No, though the last two on the list above are definitely in person and in London. We will try to find a different location for the first in-person session.
- When will we find out if we've been selected for the panel?
 - The deadline to apply is 9am on Monday 28 July. We'll get back to everyone by Monday 4 August 2025.
- As you're selecting based on lived experience of inequity, gender, race etc, does that mean you will look at our personal information in the form or we are expected to demonstrate lived experience in the answers to questions?
 - Based on our research, we created a long list of things that could demonstrate that someone is at risk in the areas we're looking at. On the form, you should tick all the ones that feel true to you. The list doesn't cover everything so you can add in your own thoughts that represent your own lived experience.
- Just on the recruitment process itself, I would love to hear a retrospective reflection on the execution of the process itself, because it is so different. Would you be looking to post anything like that? I think other recruiters and organisations would find it inspiring.
 - Yes, definitely. You can [find out more from others who have used the process](#) and we will reflect on it as part of the process too.
- Is this opportunity suitable for someone working full time?

- As it seven days over a year, it may be manageable for someone with a full-time job — depending on the type of job and flexibility. Please ensure that you look at the fixed dates above that you will be needed for, these cannot move, and the in-person dates will not be available online.
- Will you inform those who don't get selected?
 - Yes.
- How much will the panel's voices be listened to?
 - There will be multiple ways to feed into the process as part of the panel (eg the panel will help develop the Request for Investment Proposals, the Assessment Criteria for Investments, and the Shortlist of Investments). Ultimately the decisions on what to invest in is the right of each charitable foundation, but the panel will put forward their thoughts and advice and hold the boards to account for the decisions they make.
- For those who don't get selected - will there be ways to feed in throughout the process?
 - Yes, we want to involve as many young adults as possible. It might be a survey or some other way of getting involved – we'll communicate it when we have more details.
- What support is in place to enable all young adults participating to feel fully supported and empowered to make educated suggestions and participate to their full abilities?
 - The main moments of support will be during the seven days of working together (these will be a mix of in person and online days), but we will also provide support between these days. This might be via a WhatsApp group or some other means of communication. We will have three main people that the panel will liaise with Charlie, Oli and one other facilitator.
- What were the outcomes of the first panel?
 - We didn't have a panel in the first event we held in 2020 - the panel is a new addition this time. In terms of outcomes of the first event, there is [reflective piece](#), which would be a good read if you're interested.