**Instructions**

* Please answer the following three questions.
* Applications will be assessed anonymously, so please use this document to submit answers to these three questions only and do not include your name within this document or in naming the file.
* Please save this document as “Stage One questions.doc” or “Stage One questions.PDF” and return it together with your CV by **9am on Wednesday 30 April 2025** to [enquiries@friendsprovidentfoundation.org.uk](mailto:enquiries@friendsprovidentfoundation.org.uk)

**Q1. What about this role and working for Friends Provident Foundation particularly attracts you? (up to 500 words)**

**Q2. What skills, attributes and ways of working make you an excellent candidate for the role of our Communications Manager for Friends Provident Foundation? (up to 500 words)**

**Q3. Next year, Friends Provident Foundation will be celebrating 20 years as a foundation. How would you approach planning our approach? Provide an outline of your plan. (up to 500 words)**